

City Manager's Update – Police Chief Search

January 7, 2014

- On November 12, 2013, the City Of Columbia began conducting a nation-wide search to recruit and select the next police chief
- A Police Chief Search Committee was formed to assist and advise the City Manager in the selection process. On November 27, 2013 members of the committee were announced
- The position closed on December 11, 2013
- 50 applicants applied for the position from all over the country
- Of these 50 candidates, 28 met the minimum requirements, with at least a Bachelor's degree; 17 of the 25 have a Master's degree or higher; they are from Alabama, Florida, Georgia, New York, Colorado, Maryland, North Carolina, Pennsylvania, Ohio, South Carolina, Tennessee and Virginia. Six are currently Police Chiefs and 12 have police chief experience
- The Police Chief Search Committee met for the first time on Monday, December 16, 2013. The meeting was noticed and the committee went into executive session to discuss the employment of the police chief, as required
- The Search Committee reviewed information and completed a preliminary assessment of qualified applications, narrowing down a pool of applicants to move forward in the selection process
- The Search Committee will meet again on Friday, January 10, 2014 to move towards the next step in the selection process

The process is on track with the timeline (previously) noticed and outlined:

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| January 6-10, 2014 | Screening process continues to narrow down the list of qualified applicants and determine which applicants will participate in the next phase of the selection process. |
| January 13-18, 2014 | Community Stakeholders will be invited to participate in the selection process. Names of the members will be made public at this time. |
| January 20 -24, 2014 | Community Stakeholders will meet to receive information pertaining to their role in selection process. Sessions will also include collaborative meetings with the Search Committee. A recommended list of candidates to continue through the process will be provided to the City Manager for consideration. |

- February 3- 7, 2014** Community Stakeholders will participate in a question and answer session with the candidates.
- City Council will meet and engage the candidates that have been recommended the City Manager by the Police Chief Search Committee.
- Candidates will meet with CPD staff to discuss challenges and opportunities.
- An informal public reception will be held to give the people of Columbia an opportunity to meet and greet the candidates.
- February 10-14, 2014** Information and recommendations submitted to the City Manager will be reviewed and utilized to assist the City Manager in selecting the final candidate.
- February 17-21, 2014** Candidate will be chosen, background investigations conducted and offer of employment extended.
- March 2014** New Police Chief accepts position and begins employment.